



**Report of Guest Lecture organized by Department of Agriculture, Integral Institute of Agricultural Science and Technology, Integral University, Lucknow on "Placement Oriented Training and Skill Development" on 24th April 2025**

A guest lecture was organized by Department of Agriculture, Integral Institute of Agricultural Science and Technology, Integral University, Lucknow on "Placement Oriented Training and Skill Development" on 24th April 2025 at the Seminar Hall of the Institute of Integral Agricultural Science and Technology (IIAST), Integral University, Lucknow. The session was conducted for final year students of B.Sc. (Hons.) Agriculture and B.Tech Agricultural Engineering, with a total of 65 students in attendance. The lecture was delivered by two distinguished speakers, Mr. Asif Riaz, Director and Mr. Layeek Khan, Executive Director from Fair Agri Solutions, who presented a proposal aimed at preparing agriculture graduates, postgraduates, and passed-out candidates for career opportunities in agri-based industries.

During the session, Mr. Layeek Khan introduced the concept of a Training cum Placement Support Programme, designed to offer cutting-edge training to help students successfully navigate the selection processes of various corporate and agricultural recruiters. He emphasized that identifying suitable entry-level candidates remains a major challenge for many companies, and this programme is intended to bridge that gap by producing well-trained, industry-ready professionals. The training modules would be based on specific requirements of agri-industries such as seeds, pesticides, fertilizers, bio-products, and agricultural machinery, especially keeping in mind the manpower needs for the upcoming Kharif season 2025.

Mr. Arif Riyaz elaborated on the flexible nature of the proposed training sessions, stating that they could be conducted on weekends or during evening hours on campus if a sufficient number of students are interested. He also mentioned their ongoing collaborations with reputed companies in the agri-sector, ensuring that candidates who complete the training will receive substantial placement support. The speakers shared details regarding the curriculum, schedule, and candidate selection process, all designed to suit the needs and interests of the students.

The lecture was well-received by the students, who found it informative, practical, and motivating. Many expressed interest in enrolling in the training programme, recognizing its potential to enhance their employability and align their skills with industry demands. The session concluded with a note of appreciation for the speakers and acknowledgment of the initiative as a valuable step toward improving career readiness among agriculture graduates at Integral University.

The program was conducted under the guidance of Prof. Mohd Haris Siddiqui, Dean, Faculty of Agricultural Science and Technology, and Prof. Saba Siddiqui, Head, Department of Agriculture, IIAST. The lecture was effectively coordinated and moderated by Dr. Nadeem

Khan, Assistant Professor and Dr. Zeeshan Ahmed Khan, Assistant Professor, IIAST. This guest lecture served as a valuable academic initiative by the Department of Agriculture, significantly contributing to the knowledge and practical understanding of students and faculty members.

**Glimpses of the program-**







